



**PERSONAL INFORMATION**

**MONICA MIHAELA TUDOR**

	Institute of Agricultural Economics – Romanian Academy Casa Academiei, Calea 13 Septembrie 13, sector 5 Bucharest (Romania)
	T/F +40 (0) 721 744 655
	monik_sena@yahoo.com
	Sex Female   Date of birth 06/24/1977   Nationality Romanian

Classification of category I  
Occupation held Researcher in rural economy and sociology

**WORK EXPERIENCE**

Date	10/01/2000 to present time
Position held	Researcher
Name and address of employer	Institute of Agricultural Economics – Romanian Academy Casa Academiei, Calea 13 Septembrie 13, sector 5 Bucharest (Romania)
Main activities and responsibilities	Research across a wide range of subjects: sustainable development of rural areas, entrepreneurship, human capital, socio-economic resilience of rural areas, agri and rural policy impact Research
Business sector	
Date	2010 - 2011
Position held	Associate Lecturer
Name and address of employer	Pitesti University Str. Doaga 11 Pitești (Romania)
Main activities and responsibilities	Academic disciplines for which I developed teaching activities: Cooperation and Integration in Agriculture, Compared Agrifood Policies
Business sector	Higher education
Date	2002 - 2008
Position held	Associated assistant professor
Name and address of employer	Academy for Economic Studies Piata Romana 6, sector 1 Bucharest (Romania)
Main activities and Responsibilities	Academic disciplines for which I developed seminar activities: Rural Policy, General Sociology, Rural Sociology, Economy of
Business sector	enterprise

---

---

Higher education

## EDUCATION AND TRAINING

---

- Subjects** Post-doctoral studies in economics. Main topics: socio-economic resilience of rural areas  
**Date** 06/2014 – 10/2015  
**Organisation providing education** Romanian Academy  
Calea Victoriei 125, sector 1  
Bucharest  
(Romania)
- Subjects** PhD in economics. Main topics: Economics, social economy, living standard, individual research skills, data analysis  
**Date** 10/2002 – 10/2011  
**Organisation providing education** Romanian Academy  
Calea Victoriei 125, sector 1  
Bucharest  
(Romania)
- Subjects** BSc in rural economy and sociology. Main topics: Agricultural economics, micro-economics, rural sociology, research skills  
**Date** 10/1997-07/2001  
**Organisation providing education** Faculty of Agricultural and Food Production Economy and Management, University of Economic Studies  
Bucharest  
(Romania)

## PERSONAL SKILLS

---

**Mother tongue** Romanian

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C2
French	A2	A2	A2	A2	A2

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2: Proficient user

[Common European Framework of Reference for Languages](#)

**Social skills** Sociable, good communication skills with a good capacity to disseminate information developed for teaching activities  
Good teamwork skills and experience in working with representatives of public authorities and local actors developed in more than 20 years of work in interdisciplinary projects at the Institute of Agricultural Economics

**Organisational and managerial skills** Good experience in organizing teams work developed through participation as a team leader of the Institute of Agricultural Economics in international & national research projects.

---

---

<b>Technical skills and competences</b>	Considerable experience of a range of research methodologies including quality-qualitative analysis of primary data from socio-economic field surveys, elaboration of the scenarios of sustainable rural development; ex-post evaluation of policy implementation.
<b>Computer skills</b>	Fully computer literate including good working knowledge of Microsoft Office tools (Word, Excel, PowerPoint). Experienced in SPSS and other statistical programs.

---

## ANNEX

### Project experience and publications

Since joining Institute of Agricultural Economics as a full-time researcher, Monica has worked on a range of projects on a wide range of subjects in Romania. She has been involved in projects for the European Commission, World Bank, EEA & Norway Grants and national government. The main projects in which she worked are set out as follows

1. Projects undertaken with EU and other international funds
  2. Projects undertaken for Romanian government and other public bodies
1. Selected projects - international funds

#### **Horizon Europe project: : Innovative Toolbox empowering effective CAP governance towards EU ambitions (Tools4CAP): 2023-2026**

*Key areas: methods and tools; CAP strategic plans; CAP governance*

Activities performed: critical analysis of the participatory tools used in Romania for writing the NSP-CAP; conducting qualitative analysis through focus-groups with Romanian stakeholders on effectiveness of the tools used for designing and impact of NSP implementation; innovative participatory and impact assessment tools development and communication and dissemination of project results.

#### **Horizon2020 project: Multi-actor and transdisciplinary development of efficient and resilient MIXED farming and agroforestry-systems (MIXED): 2020-2025**

*Key areas: mixed agricultural systems; multi-actor approach; resilience*

Activities performed: analysis of the mixedness of Romania's agri-food system at the level of national case-study area (LAG TinutulPosadelor); identifying key challenges and opportunities related to the mixedagri system; participative approach for building plans to increase resilience and sustainability of mixed agrifood local system.

#### **World Bank project: Family farms: roles and functions in Romania's Common Agricultural Policy – National Strategic Plan 2021-27: (2021-2022)**

*Key areas: farming system; CAP financial support; market integration*

Activities performed: analysis of structural changes on Romania's farming system; assessing the small (family) farm integration on value chains; assessing the impact of CAP support for sustainable market integration of small farms in Romania.

---

---

**Horizon2020 project: Sustainable Hub to Engage into Rural Policies withActors(SHERPA): 2019-2023**

*Key areas: rural vision, participative governance, multi-stakeholder approach; agri-food system*

Activities performed: creating a science-society-policy interface which provides a hub for knowledge and policy; gather knowledge that contributes to the formulation of recommendations for future policies relevant to EU rural areas at 2040 horizonthrough a participative approach;sustainable integration of local small farms on agri-food chain;coordination of Romanian team.

**Horizon2020 project: Advancing Sustainable Circular Bioeconomy in Central and Eastern European countries (BIOEASTsUP): 2019-2022**

*Key areas: bioeconomy, multi-actor approach, policy support*

Activities performed:assessing policy and financial support for bioeconomy development in Romania; implementing multi-actor techniques for the development of new value chains related to bioeconomy in Romania and for adoption of Strategic Research and Innovation Agenda (SRIA) at BIOEAST countries' level.

**Horizon2020 project: Towards Sustainable and Resilient EU Farming Systems (SURE farm): 2017-2021**

*Key areas: agriculture, farming system, resilience, sustainability*

Activities performed: Qualitative analysis of resilience and sustainability of small farm in Romanian case-study area; conducting focus groups and interviews with rural actors.

**Horizon2020 project: Perception and Evaluation of Regional and Cohesion Policies by Europeans and Identification with the Values of Europe (PERCEIVE): 2016-2019**

*Key areas: cohesion policy, citizens' perceptions, EU identification*

Activities performed: comparative analysis of experts' and citizens' perception and views regarding the EU Cohesion Policy effectiveness;coordination of Romanian team and conducting national case-study on Sud-Est region, including participative tools.

**FP 7 -SPACE project: Sustainable Irrigation water management and River-basin governance: Implementing User-driven Services (SIRIUS): 2010 – 2013**

*Key areas: water management in agriculture; cooperation*

Activities performed: Field studies based on interviews of the farmers from the Romanian pilot area (Braila), performance analysis regarding the innovation in irrigation system from Braila area; assessing the effectiveness of farmers cooperation on the water user associations.

**EEA Grant: Conservation of bio and geodiversity, as support for sustainable development and economic and social growth in Hateg Country – Retezat area (RO-00056): 2009-2010**

*Key areas: rural development, socio-economic analysis, Romania*

Activities performed: Socio-economic analysis of the entrepreneurial behaviour in the Hateg-Retezat area, Socio-demographic analysis of the rural households from Hateg – Retezat area, Elaboration of the scenarios of sustainable rural development in Hateg-Retezat area

2. Selected projects -Romanianfunds

---

---

**Romanian Presidency: National strategic framework for the sustainable development of the agri-food sector and the rural area in the period 2014-2020-2030): 2013** <https://acad.ro/forumuri/doc2013/d0701-02StrategieCadrulNationalRural.pdf>

*Key areas: rural development, evaluation of RD*

Activities performed: Secondary data analysis, ex-ante evaluation for rural development.

**POSDRU/13/5.2/S/11 - Developing labour market by promoting non-agricultural occupations in rural areas: 2009-2011**

*Key areas: training, ex-post evaluation, rural development*

Activities performed: Field studies, surveys to determine training needs of rural labour force from the pilot areas, ex-post evaluation of information campaigns, ex-post evaluation of the adults training activities

**PNCDI II - Partnerships in priority areas – Economic-social models to attenuate the inequalities in the rural areas by regions (MESAIR): 2008-2011**

*Key areas: socio-economic inequality in rural areas, rural development, evaluation*

Activities performed: The general objective of the project has in view the theoretical substantiation of certain functional models meant to attenuate the economic-social inequalities in the rural area by regions. In this respect, my activity consisted of elaboration of the theoretical and methodological tools for evaluation of rural inequality.

### **Selected publications**

- Bárbara Soriano, Alberto Garrido, Daniele Bertolozzi-Caredio, Francesco Accatino, Federico Antonioli, Vitaliy Krupin, Miranda P.M. Meuwissen, Franziska Ollendorf, Jens Rommel, Alisa Spiegel, Monica Tudor, Julie Urquhart, Mauro Vigani, Isabel Bardají (2023). Actors and their roles for improving resilience of farming systems in Europe, *Journal of Rural Studies*, vol. 98 (2023), pp. 134-146, ISSN 0743-0167, <https://doi.org/10.1016/j.jrurstud.2023.02.003>.
  - Monica Mihaela Tudor, Elisabeta Ștefania Roșu, (2022). Agricultural cooperatives in Romania – evolution and structure, Proceedings of the 8<sup>th</sup> International Conference ESPERA 2021, Sciendo, DOI 10.2478/9788366675889-099, pp.706-720, published 15 December 2022, disponibil la <https://sciendo.com/es/chapter/9788366675889/10.2478/9788366675889-099> (neraportat in 2022)
  - Gavrilescu C, Tudor M-M. (2022). Towards a Better Understanding of Small Farming System Resilience in Romania. In: Meuwissen MPM, Feindt PH, Garrido A, et al., eds. *Resilient and Sustainable Farming Systems in Europe: Exploring Diversity and Pathways*. Cambridge University Press; 2022:234-248. <https://doi.org/10.1017/9781009093569.015>
  - Monica Mihaela Tudor, Violeta Florian, Elisabeta Ștefania Rosu, Mihaela Kruzslıcika (2019). Citizens' vs practitioners' perception on EU regional approach. *Rural areas and Development*, vol. 16. (2019), pp. 7-18, <https://ageconsearch.umn.edu/record/292605/>.
  - N. Guiomara, S. Godinho, T. Pinto-Correia, M. Almeida, F. Bartolin, P. Bezák, M. Biród, H. Bjørkhaug, Š. Bojnec, G. Brunori, M. Corazzini, M. Czepak, S. Davidovai, J. Kaniaj, S. Kristensen, E. Marraccini, Zs. Molnár, J. Niedermayr, E. O'Rourke, D. Ortiz-Miranda, M. Redman, T. Sipiläinen, H. Sooväli-Seppinen, S. Šumanec, D. Surová, L.A. Sutherland, E. Tcherkezov, T.
-

- 
- Tisenkopfss, T. Tsiligiridis, M.M. Tudor, K. Wagner, A. Wästfelt (2018). Typology and distribution of small farms in Europe: Towards a better picture, *Land Use Policy*, Volume 75, June 2018, pp. 784-798, <https://doi.org/10.1016/j.landusepol.2018.04.012>
- Violeta Florian, Monica Mihaela Tudor(2017).The socio-economic assessment of the support capacity for rural participatory processes – a case study in Braila county, *Agricultural Economics and Rural Development*, Volume 14, Issue 1, 2017,pp. 47-65, <https://ideas.repec.org/a/iag/reviea/v14y2017i1p47-65.html>
  - Monica Mihaela Tudor (2016). Contribution of the Romanian agriculture to the economic resilience – evidence during the recent crisis, in *Scientific Papers Series Management, Economic Engineering in Agriculture and Rural Development*, Vol. 16, Issue 1, Print ISSN 2284-7995, E-ISSN 2285-3952, pp.529-534, [http://managementjournal.usamv.ro/pdf/vol.16\\_1/volume\\_16\\_1\\_2016.pdf](http://managementjournal.usamv.ro/pdf/vol.16_1/volume_16_1_2016.pdf).
  - Marioara Rusu, Monica Mihaela Tudor (2015). Land Conflicts in Relation to Land Reform and Common Agricultural Policy Implementation: Evidence from Romania, 147th EAAE Seminar 'CAP Impact on Economic Growth and Sustainability of Agriculture and Rural Areas', 7-8 octombrie 2015, Sofia, Bulgaria, <http://ageconsearch.umn.edu/bitstream/212252/2/Rusu.pdf>.
  - Monica Mihaela Tudor(2015).Small scale agriculture as a resilient system in rural Romania,*Studies in Agricultural Economics* **117** (1), pp. 27-34. DOI: <http://dx.doi.org/10.7896/j.1503>.
  - Monica Mihaela Tudor, Alexandri, C. (2015).*Structural Changes in Romanian Farm Management and their Impact on Economic Performances*, în *Procedia Economics and Finance*, pp. 747-754 DOI information: 10.1016/S2212-5671(15)00299-3.
  - Monica Mihaela Tudor(2014). Utilization of Land Resources in Agriculture – Opportunity or Risk for Romanian Agri-food Sector Competitiveness, in *Procedia Economics and Finance (2014) – 1st International Conference 'Economic Scientific Research – Theoretical, Empirical and Practical Approaches'*, ESPERA 2013, Chivu, L., Ciutacu, C. and Ioan-Franc, V. (eds.), ISSN: 2212-5671, pp. 720-728.
  - Monica Tudor & Borbala Balint (2006). Off-farm employment and agricultural sales: evidence from Romania, in *Post-Communist Economies*, no. 18 (2), 2006, Routledge, London, ISSN: 1463-1377, pp. 243-260.
-